

NEWSNOTES

Dates and times are subject to change. Check with the event coordinator prior to the event.

EFMP Summer Campship Program
 The Military and Family Support Center and the Exceptional Family Member Program are taking campship requests for this year's summer camps for children who have special needs. Go to <http://bit.ly/1471bV> or the MFSC, located at 3435 Brodsky Road, to get an application form. Applications need to be submitted to the EFMP by May 5, 2013. Call 754-3154 for more information.

Aerobic Marathon
 The 87th Force Support Squadron's Fitness Program is set to host a four-hour Aerobic Marathon 9 a.m. to 1 p.m. May 5, 2013, at the McGuire Fitness and Sports Center, located at 2504 McGuire Blvd. The marathon involves classes in cycling, spin, yoga and cardio kickboxing and is open to all Department of Defense ID cardholders. Call 754-6085 for more information.

Cinco de Mayo Party
 Pudge's Sports Pub is set to host a Cinco de Mayo Party on the Patio 4-8 p.m. May 5, 2013, at 2508 Can Do Way. The party will feature a taco buffet, drink special and great music. The party is free to club members and \$10 to non-members. Call 754-2996 for more information.

The Nursing and Medical Education Program
 Walston Medical Support Element is set to host a education and training session titled "Define and Differentiate Among Research, Evidence-Based Practice, AND Quality Improvement," 11 a.m. to noon May 7, 2013, at the Joint Readiness Center, located at 5629 Doughboy Loop. The class will be led by Dr. Peggy Tallier, Mercy College Department of Nursing program director and associate professor. The event is free and open to all service members. Call 562-5313 for more information.

Happiest Baby and Toddler on the Block
 The 87th Medical Group is set to host a Happiest Baby and Toddler on the Block seminar 9-11:30 a.m. May 8, 2013, at Tommy B's Community Activities Center, located at 2705 East Arnold Ave. Dr. Harvey Karp, author of the "Happiest Toddler on the Block" and the "Happiest Baby Guide to Great Sleep," will address topics on methods to decrease crying and temper tantrums and increase sleep in babies and toddlers. Call 754-9690 for more information.

Commanders' Cup Golf Tournament
 The Fountain Green Golf Course is set to host the Commander's Cup at noon every second Wednesday now through Oct. 9, 2013, at 3152 Fort Dix Road. The event will be a four-person scramble. Entry fees are \$28 for Department of Defense ID cardholders and \$40 for guests. Call 562-2166 for more information or to sign up.

305th MOS Inactivation Ceremony
 The 305th Maintenance Operations Squadron is set to host an Inactivation Ceremony at 1 p.m. May 9, 2013, at 3211 West Arnold Ave. The event will culminate in the activation of the 305th Maintenance Operations Flight.

Kentucky Derby Family Bingo
 The 87th Force Support Squadron is set to host a Kentucky Derby Family Bingo 5:30 p.m. May 9, 2013, at Tommy B's Community Activities Center, located at 2705 East Arnold Ave. Door open at 5 p.m. Space is limited. Call 754-3154 for more information or to register.

Military Spouse Appreciation Day
 The Military and Family Support Center is set to host an open house for Military Spouse Appreciation Day 10 a.m. to 2 p.m. May 10, 2013, at 3435 Brodsky Road. Military spouses from Joint Base McGuire-Dix-Lakehurst and surrounding communities are invited to attend the MFSC open house to celebrate the accomplishments and sacrifices military spouses make every day. Call 754-3154 for more information or to register.

Tea Party for Mom
 The Dix Child Development Center is set to host a Tea Party for Mom 2:30-3:30 p.m. May 10, 2013, located at 1488 Jultstown Road. Moms are invited for tea and tasty treats in celebration of Mother's Day. Call 562-2371 for more information.

Raiders Competition
 The 2nd Brigade Cadet Command is set to host a Raiders Competition 8 a.m. to 4 p.m. May 11, 2013, at the Leader Reaction Course located on Pointville Road. The event will pit Junior ROTC teams against one another in a competition that consists of physically and mentally challenging activities that test teamwork and leadership. Call 562-3762 for more information.

See more NEWSNOTES on Page 10



Maj. Julia Jefferson, 817th Global Mobility Readiness Squadron commander, speaks with a contract role player portraying a village leader during a demonstration scenario as part of U.S. Air Force Exercise Eagle Flag 13-2 March 19, 2013, at Joint Base McGuire-Dix-Lakehurst, N.J. Several hundred members from the 621st Contingency Response Wing from JB MDL and Travis Air Force Base, Calif., teamed up with U.S. Army Soldiers to open and operate an aerial port in a fictitious country during the two-week exercise. (U.S. Air Force photo by Tech. Sgt. Zachary Wilson/Released)

CRW units prove 'mission ready' at Eagle Flag exercise

By Tech. Sgt. Zachary Wilson
 U.S. Air Force Expeditionary Center

The Macfield Runway at Joint Base McGuire-Dix-Lakehurst, N.J., bears little resemblance to the activity from a few weeks ago that saw hundreds of Airmen and Soldiers bustling cargo from aircraft and trucks amidst constant freezing temperatures, wind, snow and ice.

The mobility experts have since returned home after the U.S. Air Force Expeditionary Center concluded U.S. Air Force Exercise Eagle Flag iterations 13-1 and 13-2. The exercise resulted in U.S. Transportation Command verifying two Contingency Response Groups from the 621st Contingency Response Wing working alongside Soldiers from the U.S. Army's 690th Rapid Port Opening Element were ready to perform aerial port

opening missions worldwide, according to Center officials.

"While Exercise Eagle Flag began as an air base opening exercise in 2003, the flexible venue has adapted easily to cater to USTRANSCOM's JTR-PO mission requirements," said Col. Patrick Owens, Expeditionary Operations School commander at the Center. "The opportunity Eagle Flag provides to validate a unit's mission readiness is key to ensuring USTRANSCOM is always ready to respond quickly in a contingency."

The bi-annual Air Force Chief of Staff-directed exercise, which tested the 571st Contingency Response Group from Travis Air Force Base, Calif., during EF 13-1, the 817th CRC from JB MDL during EF 13-2, and the 690th RPOE from Joint Base Langley-Eustis, Va., during both,

simulated a scenario where the U.S. military was tasked to assess, open and operate from an established airfield in a foreign country to support contingency operations in the affected region.

The exercise teamed the CRC units up with the 690th RPOE to form a single joint unit and execute a mission designated as Joint Task Force Port Opening. Exercise participants were tasked to receive cargo from aircraft at their newly opened port, transport the cargo to a forward location for distribution, establish a working command and control network, construct living and working areas for the Airmen and Soldiers at two locations and provide security for the mission.

"AJTR-PO is a joint task force that calls on the Air Force to fly in supplies and

See EXERCISE, Page 11

Volunteers: core of joint base community

By Pascual Flores
 Joint Base McGuire-Dix-Lakehurst
 Public Affairs

Joint base community members attended the Annual Volunteer Recognition Ceremony April 24, 2013, at the Tommy B's Community Activities Center here.

The ceremony, attended by more than 300 community members gathered to honor the hard work and dedication of those who continuously volunteer their time in support of the joint base.

"Volunteers, today we celebrate you," said Mary Kierstead, Military and Family Support Center community readiness consultant. "Thank you for all you accomplished during this volunteer year." "We are so proud and honored to work side by side with you."

Col. John Wood, Joint Base McGuire-Dix-Lakehurst commander, conducted the awards presentation for the 2012 joint base volunteer of the year, volunteer organization of the year and the quarterly volunteer awards.

The volunteer of the year award was presented to Stephanie Hagley. Hagley, the support squadron key spouse, orchestrated quarterly team building event for 90 units and their family members, crafted new strategies to welcome newcomers and supported spouses of deployed service members by facilitating landscaping, mowing, childcare, meals and

baked goods.

"What led me to volunteering is just the desire to get involved," said Hagley. "I think it is important for resilient military spouses to establish roots, make connections and build a

See VOLUNTEERS, Page 11



Joint Base McGuire-Dix-Lakehurst leaders pose with a ceremonial check worth \$1,657,524 representing the monetary value of all the volunteer hours provided by our hundreds of Joint Base Volunteers April 24, 2013, during the JB MDL Annual Volunteer Recognition Ceremony held at Tommy B's Community Activities Center. The ceremony, attended by more than 300 community members gathered to honor the hard work and dedication of those who continuously volunteer their time in support of the joint base. (U.S. Air Force photo by Wayne Russell/Released)

Honor Guard wins again

The Joint Base Honor Guard has been named Air Mobility Command's Honor Guard of the Year for the second year in a row.



4

Budget meets challenges

The fiscal year 2014 budget "meets future challenges, strengthens global engagements, provides for resets, sustains the industrial base and fulfills commitments to Soldiers, civilians and families."



5

Keep What You've earned

Why do Sailors drink alcohol? What can the Navy do to prevent excessive drinking? Do existing alcohol abuse prevention strategies and messages affect Sailors' decisions?



6

Check out JB MDL on social media!

Facebook
 The Facebook is connected with joint base leadership and other community members.

Twitter
 Stay up to date with the latest news through Twitter and receive important base updates straight to your cell phone.

YouTube
 Check Twitter for photo galleries containing hundreds of images of JB MDL happenings.

New squadron commander: Airmen are unit's greatest asset

By Maj. Joseph Zackaricz
714th Aircraft Maintenance Squadron

The following is an excerpt from a speech delivered by Maj. Joseph Zackaricz during the ceremony in which he assumed command of the 714th Aircraft Maintenance Squadron.

The 714th Aircraft Maintenance Squadron has been involved in nearly every single contingency and humanitarian mission the Air Force has successfully accomplished ever since the KC-10 Extender arrived here.

Whether it was Operation RESTORE HOPE, ENDURING FREEDOM and IRAQI FREEDOM, or flying refugees out of a war-torn Kosovo, or supporting relief efforts to provide aid to victims of natural disasters, we have had and continue to have aircraft in the fight. The aircraft were made mission-capable through the blood, sweat and tears of the 714th AMXS, the back bone that has worked hand in hand with our active-duty brethren to enable this wing to successfully fly a complex and aging weapons system to its fullest capability. I am amazed every day at what this

squadron is able to accomplish, and I am extremely proud to be a part of it.

As a wing, it is our mission to train for active duty in order to enhance our nation's air-mobility capability and to be combat ready so we can augment our active-duty counterparts and ensure our aircraft are fully utilized.

It is my goal to provide a highly trained and fully-qualified aircraft maintenance workforce capable of performing anywhere in the world at any time. We will continue to strengthen the relationship with active-duty maintainers and our aircraft operators.

We find ourselves once again facing numerous challenges following another highly successful year. We just sent another team overseas. We are looking at another deployment in the near future. We are continuing to prepare for multiple inspections. Not to mention the turbulent times we are in with an ever-changing threat to our nation and complex fiscal challenges.

Yet despite numerous uncertainties and some seemingly insurmountable demands, there is no doubt in my mind

we will once again succeed. We possess a critical strategic capability that touches all of the enduring contributions such as air superiority and rapid global mobility, that when combined, makes us the greatest Air Force in the world.

Our Air Force mission is clear – to fly, to fight and win. Its greatest strength is our Airmen. So my charter is to ensure our squadron's men and women, our greatest asset, are provided with the best I can give, so they can be what they are – our future.

The road ahead is not easy, but through our conviction, hard work and integrity, the way ahead will always be clear. The demands on everyone will be difficult. However, we are all accountable for our success, and as team, we will succeed through personnel accountability, selfless dedication and trust.

You are all expert craftsmen, and that collective expertise and innovation will provide the tools we need to travel along the road before us. As always, I ask for your best, your integrity and your service, and you should expect the same from me.

COMMANDER'S ACTION LINE



Col. John Wood
Commander, Joint Base
McGuire-Dix-Lakehurst and
87th Air Base Wing

The Joint Base Commander's Action Line is an integral part of the base feedback network. Base personnel are urged to use the proper chain of command first to address their concerns.

If you are not satisfied with the response from your chain of command, or you are unable to resolve the problem or concern, please call 754-3247 or e-mail 87abw.actionline@mcguire.af.mil.

Action lines may be made anonymously, however it is recommended you leave your name and number in case more information is needed to address your concern.



AIR, LAND
& SEA TIMES

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AMC offers a 'mighty' tool for mentors

By Maj. Christopher Stephens
Air Force Joint Mobility
Fellowship Program

Get mentored or get left behind. Air Force development opportunities are becoming more competitive and without proper guidance, an officer stands the chance of missing important milestones.

While still a mystery to most, Air Mobility Command's ribbon chart is a mighty, yet highly underutilized developmental tool for mentorship. Officers must embrace this tool to ensure they understand opportunities and expectations while being an active participant in their career progression.

Ribbon chart 101

In basic form, the ribbon chart is a personalized development plan offering a visual

representation of the individual's past, present, and future experiences. Lt. Col. Barry King, AMC development officer, promotes this tool "as the key to affect mentoring, which affects broadening opportunities, which affects career progression."

Initially, the ribbon chart was designed to facilitate mentorship through a single-page tool aimed at increasing awareness among officers about developmental opportunities. The ultimate goal is to equip officers to lead in a variety of mission sets.

Recently its use has extended to application packages for competitive developmental programs in AMC and beyond. In these venues, it can provide a quick snapshot of an officer's experiences, performance and future development.

Who should have one?

Officers who don't already have a ribbon chart need to ask their supervisor to help create one. When building the ribbon chart, supervisors should coordinate with the individual's flight commander, squadron commander or career field managers during the process. This will help synchronize efforts and ensure the officer receives accurate information on leadership intentions and expectations.

Officers should be prepared to discuss their ribbon chart during performance feedback sessions, performance report close out, when filling out their Airman Development Plan, when applying for competitive programs, and when eligible for promotion.

What's inside?

Officers need to be aware

and understand the information contained within this tool. Furthermore, supervisors and mentors should become familiar with the opportunities afforded to an individual at each level of their career. This will help them outline and explain the multitude of options available.

The nine basic sections of the ribbon chart are described in detail in the user guide located on AMC's Air Force Portal page. It is important not to customize the ribbon chart format – any additional unique, value-added experiences can be captured in the notes section.

One of the most powerful features of the ribbon chart is the ability to visualize future career progression. Important milestones and timing

See AMC PAGE 7

Service member spotlight: change for the better

Staff Sgt. William Clevon, Marine Wing Support Squadron 472 communication electronics maintenance chief, is the joint base's featured service member of the week. Clevon hails from Las Vegas.

Q: Why did you join the military?
A: I joined the military to change my life for the better. I was in a dead-end job with no real chance for advancement and saw the Marine Corps as a way to change that.

Q: What is your job and what is its impact on the mission?

A: I repair communications equipment for the squadron, ensuring we maintain a high state of communications readiness. I also assist the communications chief in planning for upcoming training event; this allows us to safely conduct required annual training. I am also the units uniformed victim advocate,



(U.S. Marine Corps courtesy photo/Released)

electronic key management system manager and the arms, ammunition and explosives officer.

Q: Do you have any past or current family members in military?

A: I have a niece who is a Navy petty officer 3rd class.

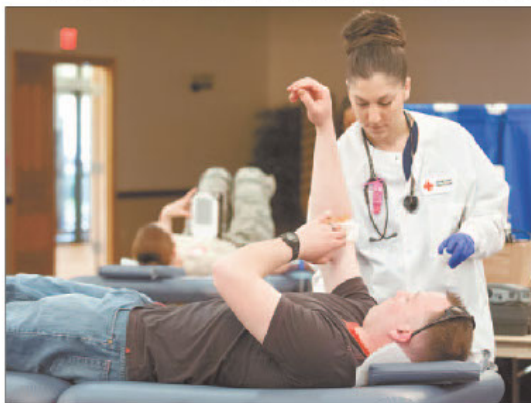
Q: Who most inspires you?

A: Without any question the person who inspires me the most is my father. While he was never in the military, his work ethic and desire to provide the best life possible for us is something I truly admire and appreciate. To this day, I rely on his counsel for all important decisions in my life.

Q: What is one thing you'd like your fellow service members to take away or understand about the military?

A: Having worked in the outside world for a number of years before I joined the Marines, I can honestly say the benefits of being in the military far outweigh anything most jobs out there have to offer.

Joint base feeds need to bleed



Staff Sgt. Daniel O'Brien, 87th Communications Squadron ground radar maintenance technician, donates blood as Rachel Rathbone, Red Cross phlebotomist monitors at the American Red Cross Blood Drive April 23, 2013, on Joint Base McGuire-Dix-Lakehurst, N.J. The Pennsylvania, New Jersey Red Cross started the trend of donating all African-American blood to hospitals for children with sickle cell anemia. (U.S. Air Force photo by Russ Meseroll/Released)

NEWS ONLINE

Joint Base
McGuire-Dix-Lakehurst

Most articles and announcements published in the Air, Land & Sea Times are available online at the JB MDL public Web site.

For up-to-date joint base news & info visit:
www.jointbasemdl.af.mil



Blue Star Families celebrate military children, Earth Day

By Airman Sean M. Crowe
Joint Base McGuire-Dix-Lakehurst
Public Affairs

Joint base families brought their children to the Blue Star Families' Appreciating Military Kids, Appreciating the Earth event April 27, 2013, at the Library and Resource Commons here.

The Books on Bases program incorporated raising awareness for both the Month of the Military Child and Earth Day. Children traveled through different stations earning stars to go toward a free book once they earned enough. One of the books contained a ticket for a free e-reader.

"The main goal of the event was to raise awareness for the Month of the Military Child," said Martanne Fontillas, Blue Star Families New Jersey chapter director. "We also aimed to promote literacy among military children, which is statistically lower than their civilian equivalents according to our survey."

The event began with a book reading. Maria Cirillo, Wolfbooks author and illustrator, read one of her works to the children while interacting with them.

"I enjoyed seeing the children interacting during storytime," said Amada Espinoza, Military and Family Support Center community consultant. "Volunteering was the least I could do to make an influence in the children's educational life. The children split apart after the first event and roamed the building with their parents, traveling from one station to the next. The stations included: story time, a Wolfbooks stand, a volunteer dressed as a dragon, therapeutic dogs, letters of appreciation, USO, face painting, arts and crafts and a book giveaway."

"We are a small team so we contacted other organizations to aid us with the event," said Fontillas. "The Library and Resource Commons, AutoTrader, New Jersey Elks Army of Hope and the USO were extremely

helpful contributing to the experience for the children."

Many local organizations contributed to the event and the children. Elks Army of Hope donated \$25 gift cards for each of the 100 children. AutoTrader provided drawstring bags and letters of appreciation for the children. Brighton Beautiful Therapy Dogs brought several therapy dogs for the children to interact with.

The sponsors were not the only volunteers however.

The majority of volunteers were service members and military spouses. Staff Sgt. James Archibelle, 87th Civil Engineer Squadron Emergency Management journeyman originally from Festus, Mo., dressed as the dragon to socialize and have photos taken with children.

There are 35,000 members across the country in support of Blue Star Families' goal. The director promises to continue to host events involving military families and children, said Fontillas.



Maria Cirillo, Wolfbooks author and illustrator, reads one of her books to children at Blue Star Families' Appreciating Military Kids, Appreciating the Earth event April 27, 2013, at the Joint Base Library and Resource Commons on Joint Base McGuire-Dix-Lakehurst, N.J. Children earned a star during Cirillo's story time reading to go toward a free book from Blue Star Families. (U.S. Air Force photo by Airman Sean M. Crowe/Released)

Leader shares challenges, successes, inspires at-risk youths

By Sgt. 1st Class Stanley Maszczak
174th Infantry Brigade
Public Affairs

"Even though I grew up in the projects and I didn't go to school when I was young ...," said Command Sgt. Maj. Calvin Coler, 174th Infantry Brigade command sergeant major, to a packed class of at-risk teens April 19, 2013. "... I never did drink, and I never did smoke a day in my life. I know once you start drinking, you're just going to end up without any money and still have all the same problems you had before you got drunk."

Coler's words and anecdotes from his life and upbringing focused on encouraging each individual to be his or her own person, making choices and taking responsibility for those decisions. His audience was the New Jersey Youth Challenge Academy's newest candidates enrolled at the joint base.

The candidates, ranging in age from 16-18, were beginning their fifth day in the 22-week academy, whose mission is to provide a highly disciplined environment fostering high school graduation or equivalency, leadership development, community service, physical training and personal growth. The goal is to educate, train and reform unemployed youths who have ceased attending traditional high school and help them become productive members of society.

"My main goal for having Command Sgt. Maj. Coler address the candidates was to have someone who possibly had a similar experience as them and reinforce our message: discipline and hard work equals success; and that success is not always easy to come by," said Monique Christian, Counselor with the NJYCA.

Coler's story of growing up is similar to those in the audience. Both parents worked constantly to make ends meet, until his father left and it was up to his mother to provide for and raise five children.

"So at some point in time, we had to make our own decisions," said Coler. "Anybody ever heard of Angola State Penitentiary? My brother was in Angola for 17 years, because of something he chose to do."

Coler encouraged the teens to always think in terms of cause and effect.

"I always thought about consequences except that one time," said Coler. He shared about a moment in his early teens when he ended up in front of a judge with 11 other accomplices. "The judge said, 'We're going to give you one more chance,' and that's how I ended up in the youth challenge program myself."

The program at that time wasn't exactly the same as the current Youth Challenge program, run by the National Guard. While Coler was court-ordered to attend his program, all candidates in today's academy must enter voluntarily. They also go through an application and interview process prior to being accepted; they cannot have any legal involvements, including probation, parole or pending court matters; and they must be drug and alcohol free.

Tammyrah McCoy, an 18-year-old candidate from Trenton, N.J., said she came to the academy because she was held back early on in grade school by her mother, and wanted a chance to finish high school with people closer to her age.

"I also need the discipline," said McCoy. "I go strong on motivation in the beginning and then I lack it, so I need the push all the way through so I can train myself to keep that drive and just keep on going, by coming here. It's hard work."

While McCoy isn't currently planning on joining the military after NJYCA, another candidate, Kory Cintron, from Salem, N.J., said he hoped his experience would help him move forward with a military career.

"I was trying to get into the National Guard," said Cintron, "so I figured if I came here I could get my diploma easier, quicker, and I can go into the National Guard before I hit 19. I just wanted to get off the streets and make my life better, so I can be successful in life."

Cintron said hearing Coler speak about his life and accomplishments was motivating. "I related to what he was saying because I'm the same way," said Cintron. "I'm from the projects, the hood, and I was one of those boys who was trying to make it out."

Coler also shared some of his motivations in life. One was his high school girlfriend, who encouraged him to study and get good grades. The other was his mother.

"That picture ...," said Coler, pointing to the screen, "... that's my mother, rest in peace. All that stuff I was doing, it didn't bother me. All that stuff my brother was doing, it didn't bother my brother. But that lady right there - that's who it hurt. And we didn't even realize that."

The thought struck a chord with Cintron.

"My mom's not passed away," said Cintron, "but I'm going to take what he said and do it now. I want to make sure I don't disrespect my mom right now so we can be at peace when she does go away, so that's my



Command Sgt. Maj. Calvin Coler, 174th Infantry Brigade command sergeant major, addresses National Guard Youth Challenge Academy candidates April 19, 2013, at Joint Base McGuire-Dix-Lakehurst, N.J. His mission was to share his story and help motivate the teens to become more productive members of society. (U.S. Army Photo by Sgt. 1st Class Stan Maszczak)

motivation right there."

A large focus of the Challenge program is academics. Coler shared that you can get where you want to be, no matter where you are now.

"I went from having something like a 1.5 GPA in high school, to having a master's degree, to now working on a Ph.D. But it's not about me," said Coler. "I'm sharing this with you to show you what can be done."

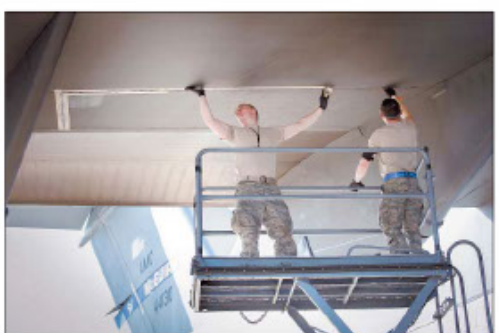
Coler seeks out opportunities like this because he enjoys the challenge of working with teens - especially those who are trying to find solid direction in life.

"I like being able to share with youths how they can turn any negative into positive in their lives," said Coler.

He also believes it is his duty as a Soldier.

"I think everybody in uniform owes society something," said Coler. "Yes, we serve our country, but that service doesn't end with our fellow Soldiers in uniform. Service to our local communities comes with the territory of being a Soldier and only one percent serves. That's a small percentage for the amount we have in the United States. So if that one percent is helping society, I think it would be a better place."

305th AMXS Airmen 'mend the seam'



Airmen 1st Class Joshua Kaemmer, 305th Aircraft Maintenance Squadron crew chief, seals a trailing edge panel as Airman Darak Laurent, 305th AMXS crew chief, prepares the area on a C-17 Globemaster III April 24, 2013, at Joint Base McGuire-Dix-Lakehurst, N.J. The 305th AMXS is responsible for the inspection, repair and safe launching of mission aircraft. Kaemmer hails from Hurst, Texas, and Laurent calls Hudson, N.H., home. (U.S. Air Force photo by Russ Meseroll/Released)

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af.mil

Joint Base Honor Guard wins AMC's best for 2012

By Tech. Sgt. Francis Lalic
21st Air Mobility Operations Squadron

The Joint Base Honor Guard has been named Air Mobility Command's Honor Guard of the Year for the second year in a row.

The Joint Base Honor Guard team rendered 2,600 funeral military honors and 600 civic events in 2012 in the five-state area of responsibility including Pennsylvania, New York, Connecticut, New Jersey and Massachusetts – the largest in the Air Force.

"Winning the AMC Honor Guard Team of the Year Award for the second year in a row is not a coincidence," said Lt. Col. Steve Cabosky, 87th Force Support Squadron commander. "It is a testament to the quality of the Airman in the honor guard, as well as their dedication, hard work and commitment to excellence day in and day out."

Honor guards serve as ambassadors to the public, presenting a positive image in their service.

"Once an Airman, always an Airman," said Cabosky. "Anyone who serves honorably is part of the Air Force family forever."

Among the funeral honors were those rendered for eight fallen heroes and for an original Tuskegee Airman.

"We will stand with you until the day you die, and after that, we will help take care of your family," Cabosky added. "That is our commitment to all Airman."

The Joint Base Honor Guard team also honored fallen military working dogs, which bolstered the 87th Security Forces Squadron resiliency.

Honor Guard recently sorted 900,000 pounds of supplies through seven days to speed relief to 30 townships affected by Hurricane Sandy.

In the community, Joint Base Honor Guard participated in the Navy's Fleet Week in New York City, organized the Armed Forces Week drill and parade sequence, posted colors for official military functions and training 50 joint colors teams.

Training is the crucial element in the Joint Base Honor Guard for Tech. Sgt. Janed Lacovara.

Lacovara is assigned from 88th Aerial Port Squadron but works as the training lead for the Honor Guard.

"Our main function being funeral honors, it is imperative that the family members of our fallen heroes witness



Col. John Wood and Chief Master Sgt. Terrence Greene, 87th Air Base Wing commander and command chief, present the Joint Base Honor Guard and Master Sgt. Gary Knight, Honor Guard noncommissioned officer in charge, with the U.S. Expeditionary Center Honor Guard of the Year 2012 plaque and USAF EC Honor Guard Manager of the Year 2012 trophy Mar. 13, 2013, at the Honor Guard building on Joint Base McGuire-Dix-Lakehurst, N.J. The Honor Guard is a group of military men and women, whose primary mission is the rendering of honors at military funerals. (U.S. Air Force photo by Wayne Russel/Released)

the tribute to their passing and service," said Lacovara.

Lacovara trains more than 130 ceremonial guard members per year.

Honor Guard members are screened for physical ability and dexterity throughout the year and are selected from different units which are recommended by their unit leadership.

"Without proper guidance and constant practice, you cannot mold the perfect ceremonial guardsman," Lacovara added. "With this in mind, every weekday, and some weekends are training days at the Joint Base Honor Guard."

Only those members who are highly motivated and maintain exceptionally high standards of appearance and conduct and show aptitude for ceremonial duty are likely to be considered.

"Airman who are interested should not be in upgrade training, not have failed a physical training test and should be highly motivated," Lacovara added.

The Honor Guard ceremonial team is primarily made up of the 514th Air Mobility, 108th Air Mobility, 87th Air Base, 621st Contingency Response and 305th Air Mobility wings.

Master Sgt. Gary Knight said winning the AMC award was phenomenal and well deserved.

"This has never been done in AMC's history," he said.

Knight was named as the AMC Honor Guard Program Manager of the Year.

Knight is currently the noncommissioned officer in charge who trains and manages the Honor Guard members who showed their skills in front of thousands at 15 major league baseball, football and hockey games.

Consistency and stringent training regimen, for him, are the factors that helped the team win the award.

"There are benefits in becoming part of the elite group which includes instilling discipline, pride and a sense of accomplishment," Knight added.

Knight led a joint honor guard that esteemed fallen military and New Jersey police members and coordinated 20 dignified transfers at seven international airports. He also created an eight-day training program preparing 600 active duty and reserve component Airman for duty seven days faster than previous training programs.

He rendered a same-day saber salute to the Italian Prime Minister as a last-minute tasking.

Cabosky proclaimed the announcement of AMC Honor Guard Team recognition, along with the individual award.

"Again, it's no coincidence that the Honor Guard has been recognized as the best in the command for two years in a row," the Cabosky added.

Master Sgt. Knight has set a standard of excellence, trained his team to that standard, and then continually enforced and reinforced that standard," said Cabosky. "It's easy to say, but it's hard to do but he's done it."

The award was humbly accepted, it could not have been done without the support of all the Airman, said Knight.

"We're all proud of him and our Honor Guard," the Cabosky added.

Call 754-4117 for more Honor Guard information.

Army Reserve debuts new energy-efficient Soldier center

By Staff Sgt. Shawn Morris
99th Regional Support Command

FORT A.P. HILL, Va. – The Army Reserve hosted a ribbon-cutting ceremony for a new energy-efficient Army Reserve Center April 25, 2013, here.

The event was hosted by Maj. Gen. William D. Razz Waff, 99th Regional Support Command commander headquartered at Joint Base McGuire-Dix-Lakehurst, N.J.

"Spending many a winter in temporary World War II buildings on the shores of Lake Michigan at Fort Sheridan, I certainly never had anything like this myself," said Waff of the new facility. "This is absolutely first class."

Joining Waff as part of the official party were John Knapp, Virginia state director for U.S. Senator Tim Kaine, as well as Mayor David W. Stork of Bowling Green, Va., and Mayor Nancy Long of Port Royal, Va.

"This facility is magnificent," said Knapp, who served in the Army Reserve. "When a young Soldier walks into a facility like this, he walks in feeling like, 'The Army cares about me.'"

The \$12 million complex consists of a 32,917-square-foot training center, 7,433-square-foot organizational maintenance shop and 1,065-square-foot unheated storage building, and is certified Leadership in Energy and Environmental Design Gold, exceeding the minimum federal LEED Silver requirement.

The facility includes a geothermal heating, ventilation and air conditioning system, tankless hot water heating and LED interior lighting.

"This is a unique facility in the 99th RSC's 13-state region, in that it is the only example of geothermal energy we have," Waff said.

The center is part of the Grow the Army program, which supports the Army's goal of maintaining Soldier readiness while meeting mission requirements through the creation of new facilities and units.

This facility will be home to the Army Reserve's 310th Multi-Role Bridge Company,

whose mission it is to transport, assemble, disassemble, maintain and retrieve Army bridging systems. The unit was activated here during a

ceremony held Oct. 13, 2012.

"We applaud the Grow the Army program and the goals of sustaining our force readiness and capabilities, to

preserve the quality of life for our soldiers and our citizens, and protect our country," Long said.

The 180 Soldiers of this

unit will use this state-of-the-art facility to ensure that the Army Reserve continues to provide trained and ready troops to the nation.

"We look forward to having you here, and keep doing the good things that you do," Stork said to the Soldiers in attendance.



Maj. Gen. William D. Razz Waff, 99th Regional Support Command commander, along with Virginia Army Reserve and political leaders cut the ribbon during a ceremony opening the new Army Reserve Center April 25, 2013, on Fort A.P. Hill, Va. The \$12 million complex is certified Leadership in Energy and Environmental Design Gold, exceeding the minimum federal LEED Silver requirement, and features a geothermal heating, ventilation and air conditioning system, tankless hot water heating and LED interior lighting. (U.S. Army photo by Staff Sgt. Shawn Morris/Released)

Army says fiscal year 2014 budget request 'meets future challenges'

By David Vergun
Army News Service

WASHINGTON — The fiscal year 2014 budget "meets future challenges, strengthens global engagements, provides for resets, sustains the industrial base and fulfills commitments to Soldiers, civilians and families," the Army's top civilian leader told lawmakers April 25, 2013, in Washington, D.C.

Secretary of the Army John M. McHugh and Chief of Staff of the Army Gen. Ray Odiemo testified before the full House Armed Services Committee regarding the "Fiscal Year 2014 National Defense Authorization Budget Request."

The \$129.7 billion fiscal year 2014 budget "allows us to plan for and mitigate risk associated with declining defense budgets," Odiemo said during his opening remarks, which followed the secretary's.

"It is imperative we gain predictability in our budget process," Odiemo continued. "If we don't, then we'll be unable to effectively manage our resources and it will be impossible to make informed decisions about the future of our Army."

The leaders emphasized to congressmen the need for a budget and the dangers of an ongoing environment of fiscal uncertainty.

"We're at a dangerous crossroad," McHugh said, explaining that shortfalls in the overseas contingency operation budget, coupled with sequestration, continuing resolutions and lack of a budget, are taking a toll on readiness, efforts at modernization and morale.

Capability erosion
One congressman said he was "deeply troubled" not only by the Army's fiscal difficulties but by its shrinking force.

He asked if the end strength continues to fall — coupled with the effects of continued sequestration — would the Army be able to respond effectively were two major contingency operations to occur simultaneously, or at least one major contingency and a smaller one.

"We'd have significant issues meeting anything more than one contingency — if we can meet even one contingency,"



Secretary of the Army John M. McHugh testifies before the House Armed Services Committee about the Fiscal Year 2014 National Defense Authorization Budget Request April 25, 2013, during a hearing on Capitol Hill. (U.S. Army photo by Spc. John G. Martinez/Released)

Odiemo replied.
Just two years ago, the Army had 45 brigades. Soon it will be down to between 32 and 37, he said.

Also, were a conflict to break out, "we'd have to figure out how we're able to use our national guard brigades much quicker than we can now," as it takes longer to get those Soldiers trained.

The congressman followed up with another question, asking if the Army is as prepared today as it was on Sept. 10, 2001, a day before the terrorist attacks.

"We're not as ready as we were in 2001," Odiemo responded.

He added that "history has taught us that if we are off balance, the enemy will seek advantage."

Another congressman asked about the state of the organic industrial base and how the Army's proposed budget would address concerns associated with a reduced

workforce caused by budget shortfalls.

McHugh said he's been working with the Department of Defense on that issue and initiated a study a year ago, with the data now being refined and being prepared for release.

The analysis, he said, examines where the failure points are and examines the efficiency processes at the depots and arsenals. He said highly skilled workers have been identified as well.

The results of the study will help the Army "identify single points of failure" to more effectively align dollars with efforts.

The Army leaders were questioned on a number of other topics, some of which were not directly tied to budget talks.

Case for rotations

A congressman said that the Army invests a lot of time and money in training Soldiers to learn a language and train for region-specific missions. He questioned the value and wisdom of aligning a unit of Soldiers to a particular region and then later realigning that unit to a different region, given that investment.

While language is important, it's "just one piece," Odiemo responded. "Understanding culture and the underlying socio-economic

factors of countries," is the other. He added that having a high cultural awareness and appreciation can be transferable from region to region.

Another reason to not lock Soldiers into a specific region, Odiemo said, is that "our young leaders want to be involved in more than one region. It's exciting to them," and adds to their development and desire to remain in the Army.

Before a brigade rotates to a region, there's about a year's worth of region-specific training, as well as normal combined arms maneuver and wide-area security training, he said, adding that training at the national training centers has suffered as a result of budget cuts.

Division and corps-level headquarters will be "habitually" aligned with regions, he explained. Brigades will rotate, however. Soldiers will also rotate between brigades.

"The jury is still out over whether to assign brigades habitually over time to regions," he concluded, adding that as new threats emerge globally, the rotations might have to be adjusted.

Military children see parents in action



Capt. Pete Surette, 2nd Air Refueling Squadron pilot, gives a tour of the C-17 Globemaster III to his son, Andrew, during the 514th Air Mobility Wing's Take Your Child to Work Day April 25, 2013, on McGuire Field at Joint Base McGuire-Dix-Lakehurst, N.J. A KC-10 Extender and a C-17 Globemaster III were set up as static displays with aircraft and aircraft maintainers on hand to answer questions. Surette hails from Aberdeen, Md. (U.S. Air Force photo by Wayne Russell/Released)

Family service members' group life insurance benefit changes

By Jim Garamone
American Forces Press Service

WASHINGTON — Service members married to other service members are no longer automatically enrolled in the Family Service members' Group Life Insurance program, Pentagon officials said.

The change was effective Jan. 2, 2013, and to date affects about 4,500 service members, Coast Guard Cmdr. Kristen Martin, who heads the Defense Department's SGLI policy office, said in an interview with American Forces Press Service and the Pentagon Channel.

Martin emphasized that no changes have been made to the Service members Group Life Insurance program in which all service members are enrolled. SGLI provides up to a \$400,000 payment to a service member's beneficiary, while the Family SGLI term insurance benefit provides a payment to a service member of up to \$100,000 upon the death of a spouse or \$10,000 for dependent children.

The Veterans Affairs Department administers the program.

There are no changes for personnel who were auto-enrolled before Jan. 2, nor are there changes for military members married to civilian spouses, Martin said.

"If you were married to another service member on Jan. 1 or before, there are no changes to your (Family SGLI) coverage," she added.

Congress recognized most service members already have \$400,000 in coverage per person, and that the beneficiary receives that money, Martin explained.

"In a member-to-member couple, spouses are no longer automatically enrolled in Family SGLI," she said. "They must now opt into the program by filling out the proper forms and submitting those for processing."

Forms are available at all military finance offices. The Family SGLI premium

is \$5 a month for a spouse 35 years old or older.

Federal law does not recognize same-sex partners as spouses, so the program does not apply to those couples.

"A service member could, though, designate their same-sex partner as a beneficiary for their regular SGLI insurance policy," Martin said.

Dual-service-member couples should ensure the marriage is reported in the Defense Enrollment Eligibility Reporting System, Martin said.

"Ideally, each person in a member-to-member marriage will note that their spouse is an active-duty service member," she said. Sometimes, she noted, service members forget to do this.

Martin also urged service members to check their leave and earnings statements to ensure they are enrolled or not and that they are paying the correct premiums.

Call the 87th Comptroller Squadron at 754-5052 for more information on the SGLI program.

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Joint base families attend EFMP Resource Event

From the Exceptional Family Member Program
87th Force Support Squadron

The Exceptional Family Member Program held an EFMP Resource Event April 17, 2013, at the Military and Family Support Center here.

The event included 22 exhibitors who concentrated on the joint base's special-needs community. Exhibitors touched on issues ranging from autism spectrum disorder to visual impairments and learning disabilities.

"The event was designed to provide support and guidance to military children and their parents," said Karl Hoover, EFMP family-support coordinator. "This is the second year the event has been held and we've seen over double the amount of attendees from last year."

The event also included a question-and-answer panel in addition to exhibitors. The panel included an EFMP family member, EFMP representatives from the medical group and the 87th FSS, a Tricare contractor and Family Advocacy nurses, social workers and a medical case management nurse. Col. Jay Burks, 87th Medical Group commander, moderated the panel.

"This year's EFMP Resource Event once again brought together experts from our base and the community, to talk with and listen to military families so we can better understand their needs in order to be helpful," said Burks. "I am very encouraged that during the panel discussion, we met two specific families new to EFMP, and were able to rapidly connect them with helping agencies. If we can do this in a matter of one hour, think about all the good we can do for all JB MDL families with special needs."

Call 754-3154 to learn more about the EFMP.



Katie Montez receives information from Monica LaSalle, owner of Exceptional Kidz Rehab, Philadelphia, at the Exceptional Family Member Program Spring Resource event April 17, 2013, at the Military and Family Support Center on Joint Base McGuire-Dix-Lakehurst, N.J. The event was part of the celebration for the Month of the Military Child and brought together military and civilian agencies to present information to help special needs families navigate through daily military life. Montez is the spouse of Tech. Sgt. Jesse Montez, U.S. Air Force Expeditionary Center K-9 instructor. (U.S. Air Force photo by Russ Meseroll/Released)

Sailors develop 'Keep What You've Earned' campaign



(U.S. Navy photo illustration by Navy Personnel Command/Released)

By Navy Personnel Command Public Affairs

MILLINGTON, Tenn. — Why do Sailors drink alcohol? What can the Navy do to prevent excessive drinking? Do existing alcohol abuse prevention strategies and messages affect Sailors' decisions?

The Navy Alcohol and Drug Abuse Prevention Office asked these questions to more than 700 Sailors across the

country last year in an effort to develop its newest campaign launched this month, "Keep What You've Earned."

"We recognized the need for an innovative strategy aimed at promoting responsible drinking among Sailors," said Dorice Favorite, NADAP director. "So we conducted interviews, focus groups, and an online survey to gain a better understanding of Sailors' personal drinking habits and how alcohol consumption is perceived in the Navy as a whole."

Results from the research showed that 18- to 24-year-old Sailors want to be treated like adults.

"In view of that, the 'Keep What You've Earned' campaign acknowledges that all of our men and women are accomplished Sailors capable of making responsible drinking decisions," Favorite continued.

With the slogan "You've Earned It, Don't Waste It," the campaign promotes responsible decisions by focusing on how much Sailors have accomplished during their careers with the Navy — therefore highlighting how much they have to lose.

"The majority of Sailors we spoke with listed loss of pay, rank and other privileges as the most significant consequences of alcohol abuse," Favorite said, discussing the decision to focus messages on the achievements in a Sailor's career. "These consequences not only impact Sailors' individual careers but threaten the overall force readiness of our Navy."

The NADAP offers three suggestions to Sailors to have fun and drink responsibly:

- Plan ahead for a safe ride home.
- Don't try to "keep up" with your friends or shipmates.
- Know your limit, before you get there.

Sailors from the Jacksonville-Mayport-King's Bay, Fla., region will also be featured in campaign materials and had the opportunity to provide feedback on a poster series reflecting five fleet communities: aviation, expeditionary, medical, submarine and surface.

"We had an overwhelming response of enthusiasm from

our Sailors when we requested their help, as they were grateful to take part in the development of such an important effort," said Cmdr. Jay Clark, USS Roosevelt executive officer. "It was great to see how the campaign's imagery represented each of the unique roles our Sailors serve in as part of the Navy, from medical corpsmen to aviation pilots."

Favorite said the campaign could not have been developed without help and cooperation from across the fleet, and NADAP looks forward to engaging Sailors as partners in creating a culture of responsible drinking in the Navy.

"This is truly a campaign for Sailors, by Sailors," Favorite said. "We travelled across the country to hear your ideas, and we're excited to bring them to life through our materials and messages."

Visit www.nadap.navy.mil for more information on how to support the Navy's efforts to encourage responsible drinking among Sailors.

Call the Health and Wellness Center at 754-2462 for more information on alcohol and drug abuse prevention.

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Boom goes the dynamite



Airman 1st Class Eli Marquez, 87th Explosive Ordnance Disposal journeyman, trains on the M107 .50 caliber rifle, April 22, 2013, at Joint Base McGuire-Dix-Lakehurst, N.J. The EOD technicians use the rifle as a tool in the clearance of runways of unexploded ordnance. The rifle can be used to fire at unexploded ordnance in order to detonate or break them apart. The process for this is called standoff munitions disruption. Marquez hails from Miami, Okla. (U.S. Air Force photo by Russ Meseroll/Released)

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Joint Base Intramural Sports Standings

2013 Intramural Volleyball McGuire-Dix
Gold - 87th CES
Silver - 87th MDG
Bronze - AMC TES
Bronze - 314th RCS

Team	Win	Loss	PCT
ThumpThump	10	1	0.909
Amish Ballers	10	1	0.909
Not Environmental	6	5	0.545
Crushers	5	6	0.455
Unarmed Forces	4	7	0.364
IKEA Monkeys	0	5	0.000
Silver Bullets	0	10	0.000

PCT = Winning Percentage

Team	Win	Loss	PCT
RATHER PICKLEBALL	9	1	0.900
Hangar Squad	9	1	0.900
CNATT/TEST	5	5	0.500
OFF CONSTANTLY	4	6	0.400
Average Joes	4	6	0.400
UPS	3	7	0.300
Little Giants	3	7	0.300
The Gunners	3	7	0.300

PCT = Winning Percentage

Team	Win	Loss	PCT
87th LRS	2	0	1.000
605th AMXS	2	0	1.000
305th MOS	2	0	1.000
87th FSS	2	0	1.000
87th CES	2	0	1.000
621st CRW-A	2	0	1.000
373rd TRS	1	1	0.500
87th SFS	1	1	0.500
305th AMXS	1	1	0.500
305th MXS	1	1	0.500
621st CRW-B	1	1	0.500
EC	1	1	0.500
1st/307th TSBN	1	1	0.500
305th APS	1	1	0.500
HMLA-773	0	2	0.000

AMC

Continued from Page 2
windows are depicted in section 5. This view gives an officer a framework from which to plan career decisions. Officers can avoid timing blunders and missed opportunities by utilizing this section effectively. Broadening opportunities such as command, developmental education and staff can be chronologically pieced together with accurate timing blocks. Career

milestones such as developmental education preference worksheets (3849s), promotion recommendation forms, and other eligibility zones can also be plotted.

To make the ribbon chart accurate and meaningful, an officer seeking mentorship should have career goals in mind with related milestones. Officers should also be prepared with questions on developmental programs. For example, in the "Special Programs" block of the ribbon chart (section 6), an officer may ask a mentor what opportunities are available for their career

path (e.g. what a STARNOM tour entails). Supervisors and mentors who can explain these programs will help make an officer aware and help them prepare, increasing their competitive edge. Too often, officers learn about an opportunity too late in their career, miss their window to compete or do not meet prerequisites for the programs desired.

Get started
Officers can start creating their ribbon chart today. Templates and a user guide (titled Officer Development Ribbons - All

AP9Cs), explaining each section of the ribbon chart, are located on the Air Force Portal under AMC's main page, "Guidance and Directions," "Templates."

As the ribbon chart becomes more mainstream, it is important officers embrace it as a mighty mentorship tool. With increased understanding, the ribbon chart will help young officers proactively develop career goals and get feedback from supervisors and mentors to achieve those goals. So do not get left behind in this competitive Air Force, get mentored.

AMC TES	0	2	0.000
305th OSS	0	2	0.000
314th RCS	0	2	0.000
732nd AS	0	2	0.000
87th CS	0	2	0.000

PCT = Winning Percentage

Game schedule

Week 4

May 7	Noon	373rd TRS vs. 305 MXS
	Noon	621st CRW-B vs. 87th CES
	Noon	HMLA-773 vs. 87th LRS
	Noon	87th SFS vs. 305th AMXS
	Noon	AMC TES vs. 87th FSS
	Noon	87th CS vs. 732nd AS
	12:01 p.m.	1st/307th TSBN vs. 305th MOS
	12:01 p.m.	605th AMXS vs. 305th OSS
	12:01 p.m.	305th APS vs. EC
	12:01 p.m.	621st CRW-A vs. 314th RCS

All games played at Falcon Creek Golf Course

Intramural McGuire-Dix Softball National League

Team	Win	Loss	PCT
87th MDG	2	0	1.000
7217th	1	0	1.000
EC	1	0	1.000
108th WG	1	0	1.000
87th CES	1	0	1.000
305th AMXS	0	0	0.000
VR-64 Condors	0	0	0.000
Wildcats	0	0	0.000
50th FM/Team Hustle	0	0	0.000
6th AS	0	1	0.000
305th OSS	0	1	0.000
99th RSC	0	1	0.000
FCI	0	1	0.000
WMSE	0	1	0.000
77th BDE	0	1	0.000

PCT = Winning Percentage

Game schedule

Week 2

May 6	BR 5:30 p.m.	77th BDE vs. VR-64 Condors
	MF 5:30 p.m.	6th AS vs. 50 FM/Team Hustle
	FF 6:30 p.m.	Wildcats vs. 99th RSC
May 7	BR 5:30 p.m.	VR-64 Condors vs. 305th OSS
	MF 5:30 p.m.	108th WG vs. 6th AS

	FF 6:30 p.m.	Wildcats vs. 87th CES
May 8	BR 5:30 p.m.	305th OSS vs. 7217th
	MF 5:30 p.m.	99th RSC vs. 50th FM/Team Hustle
	FF 6:30 p.m.	WMSE vs. 305th AMXS
May 9	BR 5:30 p.m.	7217th vs. 87th MDG
	5:30 p.m.	EC vs. FCI
	6:30 p.m.	77th BDE vs. WMSE

BR=Babe Ruth/68 Field MF=Main Field FF=Finance Field

BR=Babe Ruth/68 Field MF=Main Field FF=Finance Field

Intramural McGuire-Dix Softball American League

Team	Win	Loss	PCT
87th SFS	1	0	1.000
87th LRS	1	0	1.000
305th MXS Cobras	1	0	1.000
305/605/373	1	0	1.000
87 CPTS/WSA/CONS	1	0	1.000
87th CS	1	1	0.500
Fire Dept.	0	0	0.000
305th APS	0	0	0.000
MAG-49	0	0	0.000
2nd ARS	0	0	0.000
621st CRW	0	0	0.000
174th INF BDE	0	1	0.000
87th FSS	0	1	0.000
ASA Dlx Engrs	0	1	0.000
AMC TES	0	1	0.000
NCOA	0	1	0.000

PCT = Winning Percentage

Game schedule

Week 2

May 6	FF 5:30 p.m.	87th SFS vs. Fire Dept.
	BR 6:30 p.m.	87 CPTS/WSA/CONS vs. 87th LRS
	MF 6:30 p.m.	621st CRW vs. 87th FSS
May 7	FF 5:30 p.m.	305th MXS Cobras vs. 87th CS
	BR 6:30 p.m.	305th APS vs. 305/605/373
	MF 6:30 p.m.	87th FSS vs. NCOA
May 8	FF 5:30 p.m.	305th MXS Cobras vs. 2nd ARS
	BR 6:30 p.m.	ASA Dlx Engrs vs. 87 CPTS/WSA/CONS
	MF 6:30 p.m.	87th SFS vs. 621st CRW
May 9	FF 5:30 p.m.	305th APS vs. 305th MXS Cobras
	BR 6:30 p.m.	621st CRW vs. 2nd ARS
	MF 6:30 p.m.	MAG-49 vs. NCOA

BR=Babe Ruth/68 Field MF=Main Field FF=Finance Field
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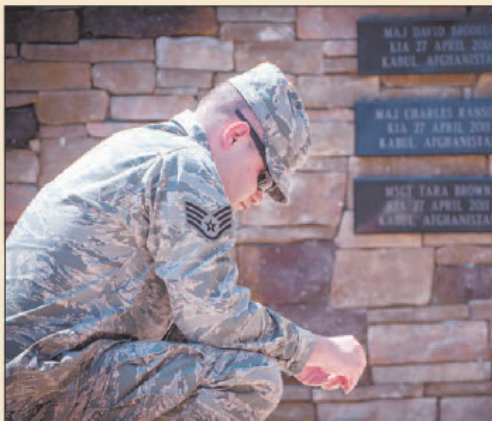
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Joint base takes time to remember air advisors



Staff Sgt. Jerrod Smith, 305th Operations Support Squadron weather forecaster, pauses for a moment at the Air Advisor Memorial Remembrance Ceremony April 26, 2013, at Joint Base McGuire-Dix-Lakehurst, N.J. The event commemorated the two-year anniversary of the shooting in Kabul, Afghanistan, that claimed the lives of nine Air Advisors April 27, 2011. Smith worked with one of the fallen, Capt. Nathan Nylander, 25th Operational Weather Squadron commander, at Davis-Monthan Air Force Base, Ariz. Smith hails from Dover-Foxcroft, Maine. (U.S. Air Force photo by Russ Meseroll/Released)



Chaplain (Maj.) Eric Boyer, 87th Air Base Wing chaplain, offers a prayer at the Air Advisor Memorial Remembrance Ceremony April 26, 2013, at Joint Base McGuire-Dix-Lakehurst, N.J. A bell was rung during the recitation of the names of the fallen, followed by turning on of the memorial's fountain and a moment of silence. (U.S. Air Force photo by Russ Meseroll/Released)

422nd JTS makes first trip down range

By Capt. Sybil Taunton
U.S. Air Force Expeditionary Center

Members of the U.S. Air Force Expeditionary Center's 422nd Joint Tactics Squadron recently traveled to various deployment locations supporting operations in and around Afghanistan to conduct face-to-face interviews with deployed Airmen and collect real-time tactical lessons learned directly from ongoing combat support missions.

The primary mission of the 422nd JTS is to collect lessons learned and best practices from the field and use that information to develop tactical-level doctrine in the form of Air Force tactics, techniques and procedures used to improve cross-functional mission effectiveness and continuity.

Maj. Gen. William Bender, U.S. Air Force Expeditionary Center commander, recently authored an editorial drawing attention to the need for greater cross-functional Air Force support in gathering the information needed for the TTP process. The 422nd JTS requested and received U.S. Air Forces Central approval for the trip in order to open channels of communication directly with Airmen in theater as a result of this article. Building upon Bender's vision, the trip looked at combat operations with a cross-functional perspective.

"This endeavor was the first time any Air Force organization has traveled to the area of responsibility to capture real-time tactical lessons learned and tactics, techniques and procedures that directly support expeditionary combat support Airmen," said Lt. Col. Wesley Kirk, 422nd JTS commander. "The information we garnered through our discussions and interviews will be used to update pre-deployment training, as well as update existing and identify new and emerging TTPs. We can now ensure all ECS Airmen deploy with the most current training and TTPs that reflect the current fight, minimizing spin-up training once Airmen arrive at their deployed location."

Kirk added that in the current fiscal environment a lot of discussion went into the importance of face-to-face interviews. It was decided that the trip, which directly contributes to vital predeployment training, was important enough to warrant spending unit travel funds on.

"It was important for us to go in person and show Airmen that we truly care about the work they are doing, and not just sitting behind our computers sending them surveys," said Tech. Sgt. Jose Herrera of the 422nd JTS.

Capt. Anthony Behney, 422nd JTS TTP flight commander, elaborated on the importance of the face-to-face interviews.

"There is a lot going on down range that has never happened before," said Behney. "So if they had tried to explain in just an email, we wouldn't have understood the full scope of what was happening. When you're there in person you can ask them to clarify and say, 'what do you mean?' or 'show me the technology you are using.'"

The small team of 422nd JTS personnel visited with Airmen at Bagram Air Field in Afghanistan, the Transit Center at Manas in Kyrgyzstan, as well as the 379th Air Expeditionary Wing and 609th Combined Air and Space Operations Center at an undisclosed location in southwest Asia. They were able to collect information during the visits from a variety of combat support career fields including security forces, civil engineering, logistics, intelligence and the Air Force Office of Special Investigations.

"In talking with the various career fields, we not only gained support for TTPs we are already working, but also found new ideas for future projects as well," Behney said.

According to Behney, the 422nd JTS hopes to travel back to deployment locations at least every six months to continue getting up-to-date information on lessons learned and best practices.

"We want our trips to be based on need and not just objective numbers," said Behney. "We want to take notifications of when innovative things are happening, and get a small team out there to see it first-hand and document it."

Airmen at all levels and from all units can get involved in the development of future AFTTPs and help improve the way Expeditionary Combat Support Airmen operate. The 422nd JTS developed a repository where Air

Force personnel with access to Air Mobility Command's Enterprise Information Management Site can submit lessons learned from contingency operations directly to this repository.

Tech. Sgt. Aubrey Vasquez, another member of the 422nd JTS team that travelled down range, emphasized

the importance of getting more Airmen involved in the information gathering process.

"People need to know and understand that there is a tactical lessons learned process, and it needs to become a part of our Air Force culture," said Vasquez.

Medical professionals talk autism



Dr. Hanna Rue, National Autism Center executive director, speaks at the Autism Spectrum Lunch and Learn April 25, 2013, on Joint Base McGuire-Dix-Lakehurst, N.J. Rue discussed the treatments identified as established, emerging and unestablished and how practitioners can treat as part of evidence-based practice for the handling of autism. (U.S. Air Force photo by Russ Meseroll/Released)

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NEWSNOTES

Asian-Pacific Heritage Month Luau Event

The Joint Base Special Observance Committee is set to host a Luau Dinner and Cultural Show 4:30-9 p.m. May 11, 2013, at Tommy B's Community Activities Center, located at 2705 East Arnold St. The event will feature performers from different Asian-Pacific countries and feature a luau pig. The event costs \$30 for adults and \$15 for children ages 6-12. Call 754-2044 or 754-5397 for more information.

Ditch the Dorm Mothers' Day Brunch

The 87th Force Support Squadron is set to host a Mothers' Day Brunch 10 a.m. to 3 p.m. May 12, 2013, at Tommy B's Community Activities Center, located at 2705 East Arnold Ave. The cost is \$22.95 for club members, \$25.95 for non-club members and \$12.95 for children ages 4 through 12. Call 754-2396 for more information or to reserve a seat. Visit www.gomd.com; search "Mothers' Day Brunch" for the complete menu.

Spring Amish Country Trip

The joint base information, tickets and tours offices are offering trips to Amish Country near Lancaster, Pa., May 18, 2013. This trip includes round-trip transportation. Attendees will visit several places throughout the tour, to include a buffet, Good's General Store and continue through the Pennsylvania Dutch countryside. Cost is \$25 per person. Trip tickets are available at Lakeland or Dix ITT offices. Call (732) 323-1362 for more information.

Bundles and Budget for Baby Seminar

The Military and Family Support Center is set to host a Bundles and Budget for Baby Seminar 10-11:30 a.m. May 19, 2013, at 488 Walsh Drive. The seminar is open to families who are expecting or recently welcomed a baby into their family. Preregistration is required. Call (732) 323-1248 for more information or to register.

White House Communications Agency recruiting visit
The White House Communications Agency is set to host a recruiting drive 9 a.m. May 21, 2013, at 2610 POW/MIA Blvd., first floor auditorium. The recruitment drive is open to all active-duty Airman ranks Senior Airman through Senior Master Sergeant in the following Air Force Specialty Codes: 1B4X1, all 3D0 series, 3D1X1, 3D1X2, 3D1X3 and

3D1X7. Members assigned to the WHCA provide direct service to our mission in Washington D.C., or on a travel team in support of the president, vice president, first lady and others as directed. Visit www.dhs.gov/whca for qualifications. Call (202) 757-5150 for more information.

Ceramic Classes on Lakeland

A ceramics class for all skill levels is set to be held at The Flight Deck Recreation Center, located at 484 Lakeland Road 4:30-6 p.m. May 21, 2013. The event will teach basic techniques of glazing and staining ceramic pieces, in addition to dry brushing and chalk techniques. The fee is \$5 per class plus cost of supplies. Call (732) 323-2405 to reserve a seat or for more information.

Native American Heritage Month Meetings

The Joint Base Special Observance Committee is set to host six meetings leading up to the Native American Heritage Month in November. The dates of the meetings are May 22, June 26, July 31, Sep. 4 and Oct. 9, 2013, from 11:30 a.m. to 12:30 p.m. at the Equal Opportunity conference room, located at 2906 Tuskegee Airman Ave. Call 754-4665 for more information.

Claims against the estate of Sgt. Felipe Malabe

All persons having claims against Sgt. Felipe Malabe need to present such claims to Capt. Miranda Friday-Williams, the Summary Court Officer, at 562-7773 or by email at miranda.lfridaywilliams@mail.mil. An example of a claim would be any debt, obligation or other money owed to the claimant by Malabe.

Military Spouse Career Advancement Accounts Program

The Military Spouse Career Advancement Accounts Program is a career development and employment assistance program that helps military spouses pursue licenses, certificates, certifications or Associate's Degrees (excluding Associate's Degrees in General Studies, Liberal Arts, and Interdisciplinary Studies that do not have a concentration) necessary for gainful employment in high demand, high growth portable career fields and occupations. Military spouses grades E-1 to E-5, WO1 to CW2 and O-1 to O-2 are eligible for MyCAA financial assistance. Eligible spouses are provided a maximum of \$4,000 with an annual fiscal cap of \$2,000. MyCAA will cover tuition cost and training courses and examination leading to an Associate Degree. Eligible spouses can create an online account on the MyCAA Spouse Portal <http://portal.aca.af.mil/mycaa>. The website provides information on participating schools, degree programs, CLEP/DSST test preparation materials and many more. MyCAA education counselors are also available to answer any questions. Visit <http://1.usa.gov/15m2nd4C> or call 754-5349 or 754-5346 for more information.

JB MDL Thrift Shops

McGuire
The McGuire Officers Spouses Club Thrift Shop is open from 10 a.m. to 2 p.m. Wednesdays through Fridays and the first Saturday of each month. The shop accepts gently used donations. The MCSOC Thrift Shop accepts consignments from 10 a.m. to noon Wednesdays through Fridays. Proceeds benefit Joint Base McGuire-Dix-Lakehurst, local, and national organizations. Volunteers are welcome. The MCSOC Thrift Shop is located at 3446 Brody Road. Call 754-2368 for more information.

Dix

The Dix Thrift Shop Hours are Tuesdays and Thursday and the 1st and 3rd Saturdays from 10 a.m. to 2 p.m. Donations can be dropped off during business hours or placed in the shed after hours. The shop is looking for volunteers. High school students can accumulate community service hours by volunteering. Proceeds help fund scholarships sponsored by the Dix Spouse and Civilian Club. The Dix Thrift Shop is located next to the museum at 6501 Pennsylvania Ave. Check out the Dix Thrift Shop Facebook page for regular updates.

Lakehurst

The Navy Marine Corps Relief Society Thrift Store is open every Tuesday, Wednesday and Saturday 9 a.m. to noon and Thursday 1-5 p.m. at 158 Berry Road. The thrift shops sales income is returned to the Soldiers, Marines and their families in the form of emergency financial relief services. Donations after hours may be placed in the donation locker located by the front door. Opportunities are available for volunteers to sort merchandise, arrange displays and work as cashiers. Call (732) 323-2362 or visit for more information.

Air Force launches Every Dollar Counts campaign

By Armed Forces News Service

WASHINGTON — Airman can submit their cost-reducing ideas via the Airman Powered by Innovation websites while at home, the office or on their smartphones.

With budgets shrinking, Air Force leaders are calling on Airman to share their best money-saving ideas through the "Every Dollar Counts" campaign.

In the wake of sequestration, the initiative marks a cultural shift that empowers Airman to find and recommend areas for savings that may be used to support readiness needs, said Air Force Vice Chief of Staff Gen. Larry Spencer.

Both uniformed and civilian Air Force members can participate in the month-long open call for ideas and share their creative and efficient ways to save money and time.

"When things get tough, Airman figure out a way to get it done," Spencer said. "We have some of the most innovative folks in the world, so I know there are ideas about how we can do things better."

Because of Spencer's resource management and budget-related background he understands the urgency to mine those ideas.

"We stopped flying one-third of Air Force active-duty, combat-coded fighter squadrons in April, and we're projected to slow down or stop the flow of aircraft and engines in the depots," Spencer said.

Furthermore, he said, the Air Force must trim about \$11 billion in the last half of fiscal 2013. Additionally, our overseas contingency operations funding is almost \$2 billion short, so we have to make up that difference as well.

See DOLLAR, Page 11

Construction Corner

From 87th Civil Engineer Squadron

McGuire Power Plant Demolition Project

Demolition of the McGuire Power Plant and associated facilities will continue through June 2013. Additional truck and construction vehicle traffic can be expected in the area.

Road closures

Repairs and paving to existing Naval Air Systems Command access roadway will continue to enhance smooth driving and safety. A roadside drainage ditch will be constructed in addition to regulatory signs, striping and guardrails. Partial road closures may occur as the work progresses.

Repaving of Hancock Road is currently scheduled for completion by Spring 2013. Traffic will be reduced to one way with flaggers during paving operation. Portions of Hancock Road and Steven Circle may be closed due to low traffic volume and availability of detour routes. Watch for workers striping roads.

Replacement of the sanitary sewer main that runs under Brody Run on the southbound right turn from Texas Avenue to Brody Road is currently scheduled for completion by May 6, 2013. Right turns from southbound Texas Avenue onto Brody Road may be restricted during the construction. Alternate routes to access of Brody Road between Delaware and Texas Avenue via Delaware Avenue, or proceed south on Texas Avenue to Airfield Road, then north on Delaware Avenue to Brody Road.

Point repairs and slip lining of sanitary sewer mains and services is currently scheduled through June 2013 in the 5600 area of Dix. Access to sidewalks, parking lots, alleys and streets may be limited or restricted for short periods of time (up to a day) throughout the 5600 area as the work progresses.

Water Line Replacement

Water line replacement work is currently scheduled through the end of 2013 in the 5500 and 5600 area, between Willow Pond and the U.S. Air Force Expeditionary Center, and between Doughboy Loop and Texas Avenue on Dix. Access to the sidewalk along Texas Avenue will be impacted during construction. During work in the shoulder of 8th Street, traffic may be restricted by construction crews in the area. Construction equipment and activities may limit access to interior roadways and parking lots intermittently during the work. No road closures are anticipated.

Relocation of the water main on Alabama Avenue between 13th Street and 14th Street is scheduled from April 22 through May 3, 2013. Alabama Avenue will be closed for the duration of the work. Users in the area may experience possible water outages during the work.

Electrical System Upgrade

Electrical system upgrade work at 1907 East Arnold Ave. is currently scheduled through Dec. 2013 for the demolishing of old electrical service and distribution within the facility. Intermittent electrical shutdowns will be required to disconnect old service and reconnect to the new distribution system.

87th ABW Lobby Renovation

The lobby to the 87th Air Base Wing headquarters, located at 2901 Falcon Lane, will be closed intermittently during renovation work through April 30, 2013. Visitors and personnel seeking access to the building must use the side or back entrances.

Griffith Field House Renovation

The main entrance to the Griffith Field House, located at 6063 Doughboy Loop will be closed for renovation work through April 26, 2013. Visitors and personnel seeking access to the facility must use the doors located on the East side of the building (doors adjacent to the Smoothie Bar).

Joint Base McGuire-Dix-Lakehurst Chapel

Chapel Locations

McGuire Chapel - 2503 East Arnold Avenue
North Chapel - 1527 Quince Island Road
Dix Chapel - 5240 New Jersey Avenue
Soldier's Chapel - 3955 Church Street
Cathedral of the Air - 281 Hope Chapel Road, Lakehurst NJ 08527

Worship Hours

Catholic
Wednesday - 11:30 a.m. McGuire Chapel
Saturday - 5 p.m. McGuire Chapel
Sunday - 10:30 a.m. Dix Chapel

Protestant

Sunday - 9 a.m. Traditional - Dix Chapel
Sunday - 9:45 a.m. Contemporary - North Chapel
Sunday - 11 a.m. Liturgical - Cathedral of the Air
Sunday - 11:30 a.m. Gospel - McGuire Chapel

Army Support Activity

Sunday - 7:30 a.m. LDS - Dix Chapel
Sunday - 7:30 a.m. Catholic - Dix Chapel
Sunday - 7:30 a.m. Protestant - Soldier's Chapel

For programs, faith groups, or special language needs not listed, please contact the Chapel at 609-754-4873.

Contacting A Chaplain

When Should I Call a Chaplain?

Chaplains are available for spiritual, relationship and grief counseling. They provide worship services, baptisms, weddings and memorials.

Your conversation with a chaplain can not be disclosed without your permission. No exceptions.

To speak with a Chaplain during duty hours (Monday through Friday 7:30 a.m. - 4:30 p.m.) call 609-754-HOPE (4873).

For assistance after duty hours, call the Command Post at 609-754-3635 or 3935.

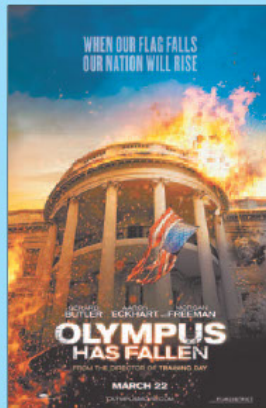
Glorifying God, Serving Warfighters, Pursuing Excellence for the Joint Base



Joint Base Theater Movie Schedule



Friday:
7 p.m. Dead Man Down (R)



Saturday:
7 p.m. Olympus Has Fallen (R)

Get to know JB MDL!



Can you guess what this week's close-up photo is? Submit your guess online at www.facebook.com/jbmdl. Don't forget to check back next week when the full-size photo is revealed!

Did you guess last week's close-up photo? It's a box of spent .50-caliber casings. The men and women of the 305th Maintenance Squadron Ammo Flight work day in and day out to ensure 'everything that goes boom' is handled safely and professionally at the munitions site here.



Exercise

Continued from Page 1

equipment, offload it, store it temporarily and then the Army transports the items to a distribution point, known as a 'forward node,' where they organize and temporarily store the items until final delivery or pick-up by a customer," said Tech. Sgt. Michael Pugh, EC scenario developer for Eagle Flag. "During this entire process, the assets are fully tracked and accounted for at each location."

"Within a JTF-PO operation, the customer can be a combination of government organizations or non-governmental organizations in a humanitarian operation transporting the materials to their final destination elsewhere in the region," Pugh said.

A JTF-PO organization works to support a geographic combatant commander responsible for a contingency, whether it is humanitarian, counterterrorism or conventional military operations. Actual command and control of the JTF-PO is the responsibility of USTRANSCOM at Scott Air Force Base, Ill. USTRANSCOM is the functional combatant command responsible for logistics movements of all U.S. military assets across the globe, according to USTRANSCOM officials.

"Not only are units being trained on joint operations but the capability for USTRANSCOM to verify a unit's mission readiness at Eagle Flag is priceless. It began as a training opportunity for CRCs and RPOs to learn the JTF-PO mission but has quickly progressed to the level of verification; a certification the unit is mission ready," said Lt. Col. Rhett Boldenow, 421st Combat Training Squadron commander. "The lessons commanders learn during the exercise help ensure mission success during overseas contingency operations."

Cargo movement is a primary mission focus during Eagle Flag. However, many other considerations and events take place during the exercise to give the participants a wide spectrum of realistic scenarios that require them to

display adaptability and flexibility to accomplish their mission.

"There are many non-cargo related areas they are responsible for," Pugh said. "One of the unique areas that Eagle Flag offers training and experience in is building relationships with the host-nation. We feature a number of people acting in a variety of government capacities as well as a fully-functional village. The way the participants interact and work with both of these groups can impact a number of areas; from their base security posture to their ability to get supplies from local contractors."

Eagle Flag scenarios are scripted for the most part beforehand but the reaction of the participants drives the exercise in whatever direction the actions would realistically go, both good and bad. This enhances the learning opportunities as the exercise is flexible enough to often allow second and third order effects of participant actions to be played out within the scope of the exercise.

"The participants can shape the exercise's flow in a variety of ways," Pugh said. "An example is if the participants establish a strong relationship with the local community then the local attitude to the presence of American troops on their soil will be largely

positive. This will not only allow the participants to focus more on their cargo movement, but will contribute to the positive portrayal of U.S. forces and can assist in achieving full mission success."

Budget considerations have impacted Department of Defense and U.S. Air Force missions at every level, especially operations. However, the capabilities demonstrated, evaluated and verified during exercises such as Eagle Flag are critical to the U.S. military's ability to respond to a wide variety of contingencies, particularly expeditionary environments requiring flexibility, small footprints and limited logistical support, according to Center officials.

"In an era of limited financial resources, the Eagle Flag venue is able to maximize the return on investment through the cross-functional skillsets that can be trained and the opportunities to experience realistic scenarios are invaluable to a unit's training cycle," Owens said. "The scenario development and support staff of the 421st CTS look for opportunities to challenge the participants with situations that deployed units face on a daily basis. The capability to analyze those situations and reactions in training makes every unit better prepared for a deployment."

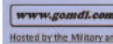
JOINT BASE MCGUIRE-DIX-LAKEHURST Military Spouse Appreciation Day OPEN HOUSE

May 10, 2013 * 10:00 AM - 2:00 PM
Military and Family Support Center * 3435 Beasley Road, JB MDL, NJ 08621
Registration requested. Call 800-755-0184



Join us for FREE therapeutic massages, manicures with massages, men shaving, giveaways from sponsors and door prizes.

as we salute our
MILITARY SPOUSES
for their accomplishments,
patriotism, and sacrifices.



Hosted by the Military and Family Support Center:



Volunteers

Continued from Page 1

family at whatever base they are at."

Higley also volunteers with the Joint Base Library and Resource Commons, Military Officers Spouses Club, Parent Advocates of Students and Schools, Protestant Women of Chapel, religious education and Lakewood Outreach Ministry.

"I'm blessed and honored to receive this award," said Higley.

Operation Santa Claus was recognized as the volunteer organization of the year for the service provided as well as the organization's impact to the community. Operation Santa Claus provided 14,000 gifts to military children in 2012, and its volunteers have donated a total of 10,386 hours to ensure children in the joint base community have a merry Christmas.

"Operation Santa Claus doesn't care what service you are, how old you are, they just want to help you, our military member," said Wood.

The 2012 quarterly volunteer awards went to:

First Quarter winner, John Meyers, MOSC Thrift Shop. Meyers has volunteered at the MOSC every week for the past ten years. Meyers has volunteered 172 hours and his efforts were key in the MOSC thrift shop giving \$12,650 back to JB MDL organizations.

"I have 43 years between my civil service and Air Force time, now I'm giving back," said Meyers, who retired as a senior master sergeant after 25 years. "Now my wife and I volunteer and we are giving back."

Describing his feeling for receiving the award, Meyers said, "It is out of this world, it is really nice."

Second quarter winner, Colleen Wood, 1st Battalion, 309th Regiment, Combat Support, Combat Service Support, 174th Infantry Brigade Family Readiness Group, assisted the family readiness liaison with holiday parties, family days and other unit events. She compiled and separated more than 3,000 pounds of school supplies and helped stuff more than 80 backpacks for unit children.

Third quarter winner, Brenda Wetzel, from the 514th Air Mobility Wing spouses, received, sorted and packaged supplies donated for Hurricane Sandy victims. Wetzel oversaw the distribution of more than 1,800 square foot of supplies to include clothing, shoes, food and other essential items.

Fourth quarter winner, Evelyn Curry, 174th In. Bde., served as the FRG treasurer since January 2012, and ensured the FRG funds, ledger and balance sheet were always 100 percent accurate. Curry mailed cards for unit birthdays, marriages and bereavements and her actions have boosted the morale of Soldiers and family members alike.

The 87th Force Support Squadron coordinates the Joint Base Volunteer Program and each year the squadron tries to capture the monetary value of all of the volunteer hours provided by the hundreds of joint base volunteers.

"This year, after careful calculation, we arrived at \$1,657,524," said Kerstead.

The recognition ceremony was followed by a Volunteer Expo and Open House with representatives from Blue Star Families, Military and Family Support Center, Joint Base Library and Resource Commons, Operation Santa Claus, The Attic, International Spouses, Youth Sports, Quilts for Kids, Furry Angels Therapy Dogs and the community Outreach Volunteer Experience.

"I volunteer to give back to the community and to help the families here on the joint base," said Sgt. 1st Class God-free Francis, 2nd Battalion, 315th Regiment, 72nd Operations Brigade and Reading, Pa., native. "The money we generate as volunteers goes back to the family readiness group functions we organize in the battalion to help with the expenses for a Christmas party and family picnic."

Volunteers provided 138,127 hours of services in the past year and serve in 26 registered organizations on the joint base.

"Without the significant contributions of our volunteers, the joint base would not be the wonderful community that it is today," said Kerstead. "Across the joint base community, the power of volunteers is evident and has touched the lives of so many."

Dollar

Continued from Page 10

And the challenge is compounded by the sequester timeline, which officially began March 1.

"We have to squeeze a year's worth of cuts into about six months," Spencer said of the Air Force budget. "So there's a lot of money to be taken out of our budget in a short period of time... I've never seen anything quite like it."

Airmen at every level should feel less encumbered by perhaps dated or unnecessary Air Force instructions or guidelines when brainstorming cost-cutting measures, the general said.

"Airmen Powered by Innovation means go into that file of good ideas that were maybe 'too hard to do,' pull them out and submit them," Spencer declared. "If it's a good idea and requires an Air Force Instruction change, then we'll see if we can do that."

Spencer wants Airmen to submit their ideas regardless of the idea's potential savings.

"Whether it's \$500, \$1 million or \$30 million,

we want to hear it because those dollars add up," he said. "We're taking every angle we can to manage our money and 'buy' as much mission as we can. In that sense, every Airman, whether they're at a wing or headquarters can help."

Spencer said the Every Dollar Counts campaign does not just focus on our wings but includes those large, centrally managed accounts as well.

"The Centralized Asset Management Office at Wright Patterson (Air Force Base, Ohio) manages the money we spend on flying hours, sustaining space operations and depot operations — more than \$16 billion — so we're taking a close review of that account to determine how we can stretch those dollars."

"This is an opportunity to not only look at home-grown ideas, but broader ideas that affect the larger Air Force as well."

The general expressed optimism in quickly finding solutions through ideas, then we'll see if we can do that."

"Innovation is what we're all about," Spencer said. "This is our family and we're going to get through this because we've got great Airmen to help see us through this."